 <b>КазМунайГаз</b> <small>NATIONAL COMPANY ҰЛТТЫҚ КОМПАНИЯСЫ</small>	<b>Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries</b>	
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2.1. The Policy provisions are mandatory for all Employees and Officials of KMG.

2.2. The policy applies to:

2.2.1. KMG;

2.2.2. KMG subsidiaries;

2.2.3. jointly controlled entities of KMG, if there is no objection from other shareholders/participants of such jointly controlled entity;

2.2.4. KMG joint ventures that are consolidated in the financial statements of the KMG group of companies using the equity method.

2.3. If the internal regulatory documents of the subsidiaries or the legislation of the countries where the subsidiaries are located set stricter requirements than the Policy provisions, then the provisions of the internal regulatory documents of the subsidiaries or the legal requirements are applied.

2.4. The policy does not apply to the KMG International N. V. group of companies.


2.5. The policy does not apply to financial investments of the KMG group of companies (companies that are not consolidated for financial reporting purposes).

2.6. The application of the KMG subsidiaries policy may be carried out in accordance with the established procedure by developing and approving similar policies or by bringing the internal documents of KMG subsidiaries into compliance with this Policy. At the same time, the requirements stipulated by this Policy in similar policies and internal documents of KMG subsidiaries should not be reduced.


2.7. If certain provisions of the Policy conflict with traditions, customs, or someone's personal ideas about the relevant rules of conduct, the provisions of the Policy apply.

### 3. DEFINITIONS AND ABBREVIATIONS

<b>Close relatives</b>	Parents( parent), children, adoptive parents, adopted children, full and half-siblings, grandparents, and grandchildren.
<b>Officials</b>	1) persons who are authorized by law to act on behalf of KMG by virtue of a law, other legal act or document of KMG; 2) members of the Board of Directors and the Management Board of KMG.
<b>Subsidiaries and Affiliates (S&amp;A)</b>	Subsidiaries and affiliates, including jointly controlled entities and joint ventures of KMG.


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<b>Insider information</b>	Reliable information about KMG's securities (derivative financial instruments), transactions with them, as well as about KMG and its activities, which is a trade secret, as well as other information that is not known to third parties, the disclosure of which may affect the change in the value of securities (derivative financial instruments) and the activities of KMG.
<b>Beneficial owner</b>	An individual who directly or indirectly owns more than twenty-five percent of shares in the authorized capital or placed (less preferred and bought back by the company) shares of a legal entity, or otherwise exercising control over such legal entity.
<b>Conflict of interest</b>	Any situation or circumstances in which the Personal benefit or activity of an Employee or Official of KMG is contrary to the interests of KMG or may potentially conflict with them and thus may lead to improper performance of their official duties and affect the objectivity of decisions on issues related to KMG.
<b>Competitor</b>	An individual, individual entrepreneur or legal entity that provides services (performs work, sells goods) similar to the services (works, goods) that KMG and its subsidiaries provide (performs, sells).
<b>Counterparty</b>	An individual or legal entity with which KMG has concluded or plans to conclude a contract / agreement.
<b>KMG</b>	JSC NC “KazMunayGas”.
<b>Vested interest / Private Interest / Personal Interest</b>	Possibility for an Official/Employee to receive income in the form of money, valuables, other property or services of a property nature, other property and non-property rights for themselves or third parties while performing their official duties.
<b>Responsible person</b>	The head or employee of the KMG Compliance Service who is responsible for storing, maintaining, controlling, and monitoring the correctness of the register of conflicts of interest.
<b>Politically exposed person</b>	1. A civil servant - a citizen of the Republic of Kazakhstan, which occupies in order with the legislation of the Republic of Kazakhstan and paid from the Republican or local budgets or from the

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	<p>funds of the National Bank of the Republic of Kazakhstan in the manner prescribed by the legislation of the Republic of Kazakhstan, and exercises official powers in order to fulfill the tasks and functions of the state</p> <p>2. Public official – a person who permanently, temporarily or by special authority performs the functions of a representative of the government or performs organizational and administrative or economic functions in state bodies and subjects of the quasi-public sector</p> <p>3. Foreign official - an official of a foreign state, including members of a foreign public Assembly, officials of international organizations, members of the international parliamentary Assembly, judges of a foreign state and officials of the international court of justice, as well as officials in the armed forces and other military formations of a foreign state.</p>
<b>Employee</b>	<p>A person who has an employment relationship with a company of the KMG Group and directly performs work under an employment contract, as well as other persons engaged under an agreement through agencies and a civil contract.</p>
<b>Connexions</b>	<p>Brothers, sisters, parents and children of the spouse (spouses).</p>
<b>Managing conflicts of interest</b>	<p>Creating mechanisms to prevent situations in which the private interests of an Official or Employee may affect the objectivity of their decision-making and performance of their official duties, as well as conflict with their obligation to act in the interests of KMG.</p>
<b>Conflict of interest resolution</b>	<p>The actions of the appropriate bodies and / or persons capable and authorized to make managerial decisions, as a result of which the negative consequences of the probable or occurred Conflict of interests of the Employee and / or the Official are excluded.</p>

#### 4. RESPONSIBILITY

 <b>КазМұнайГаз</b> <small>NATIONAL COMPANY ҚАЗМҰНАЙГАЗ</small>	<b>Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries</b>	
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4.1. The Head of the KMG Compliance Service is responsible for implementing and explaining the provisions of this Policy to Officials and Employees, as well as monitoring the effectiveness of implementing the requirements set out in this Policy, with the formation of appropriate reporting materials to the KMG Board of Directors.

4.2. The heads of KMG's structural divisions should ensure that their Employees are familiar with this Policy.

4.3. It is the responsibility of each Employee, regardless of their position, and each Official to comply with the requirements of this Policy.

4.4. Employees and Officials are personally responsible for timely detection of a conflict of their personal interests with the interests of KMG, timely Declaration of a Conflict of interests, as well as for active participation in the settlement of a real or potential Conflict of interests.

4.5. KMG considers the concealment or / and intentionally late or incomplete disclosure of information about a Conflict of interest as an abuse of trust and deception. Failure to comply with the Policy may be considered a disciplinary offense and serve as a basis for bringing the Employee to disciplinary responsibility.

4.6. Employees and Officials are fully responsible for resolving issues related to their Private interests in such a way as to avoid as much as possible Conflicts of interest arising from their appointment or subsequent tenure.

4.7. Employees and Officials should always act in a way that sets an example of good and ethical behavior for other Officials and Employees and actively supports the implementation of the Policy.

4.8. Employees and Officials are required to mitigate any consequences of a Conflict of interest, including, if applicable, minimizing losses or compensating KMG for damages.

## 5. TYPES OF CONFLICT OF INTERESTS


5.1. Conflicts of interest may include the following situations:

### **Using insider information for personal purposes**

- making transactions directly or indirectly by an Employee or Official using insider information for personal gain;
- use by the Employee of any confidential information (including, but not limited to, personal data, trade secrets) that the Employee or Official obtained access to in connection with the performance of official duties for the purpose of obtaining Personal benefit;
- transfer of KMG insider information or any confidential information of KMG to third parties (including personal data of Employees and representatives of KMG's Contractors, trade secrets);

### **Abuse of authority and neglect of official duties**

- combination by the Employee of executive and control functions, allowing to use his job duties for personal benefits;

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- excess by the Employee or the Official of his authority or abuse of authority in order to obtain personal benefit;
- creation of obstacles by one Employee or an Official to the performance of official duties by another Employee or an Official, including for the purpose of obtaining personal benefits;
- involvement in the decision-making process and determining their own remuneration;
- participation or influence, directly or indirectly, on a business decision, process or transaction in the course of the activities of KMG, in which personal interests will conflict with the interests of KMG;
- participation for profit or other Personal gain in a transaction in which KMG is one of the parties, if such participation was not first approved in writing by the authorized body;

#### **Performing the functions of an Employee and an Official in KMG**

- hiring or changing an Employee's job responsibilities, as a result of which the Employee and his or her Close relative, spouse, or connexions will be directly subordinate and make any personnel decisions with respect to the Close relative, spouse, or connexion (including making a decision to change the salary, assign bonuses, assign certain functions, promote, and so on);
- appointment or election of an Official, as a result of which the Official will make any personnel decisions in relation to a Close relative, spouse, Relatives;
- work or perform functions with Close relatives, spouses, connexions in the same collegial body of KMG and its subsidiaries;


#### **Conflict of interest in tender procedures**

- the tender procedures involve a legal entity in which the Employee - member of the tender Commission has a share in the authorized / share capital, or the Employee is the beneficial owner of such a legal entity;
- the tender procedure involves a legal entity in which a Close relative, spouse, connexion of an Employee who is a member of the tender Commission or a Close relative, spouse, connexion of such an Employee has a share in the authorized / share capital of such a legal entity;
- Employee - a member of the tender Commission and / or Close relatives, spouses, connexions own securities of the legal entity that submitted an application to participate in the tender procedure;

#### **Employment and business activity outside KMG and its subsidiaries**

- appointment to a senior position, election or appointment to a management body as a member of the Board of Directors or a shareholder of a Counterparty and / or Competitor, while maintaining the current position in KMG and its subsidiaries. This provision is also applicable to Close relatives, spouses, and connexions, except in cases where the Employee / Official has been informed of a Conflict of interest in a timely manner;



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- participation of employees or Officials and their Close relatives, spouses, Cousins of the Counterparty, implying the preference of the Employee for one Contractor to the detriment of another with the purpose of Personal gain and/or the preference of the Employee's own interests to the detriment of the Counterparty, with the aim of Personal gain;

- a conflict between the interests of KMG and the interests of other legal entities or individual entrepreneurs, in which the Employee or Official is the Employee / beneficial owner. Due to the employment of the specified legal entity or participation / ownership of another legal entity, it is impossible for KMG to perform its duties in good faith;

- competition with KMG and its subsidiaries, including, without limitation, competition for any business transactions and investment projects;

- acquisition or retention of a personal interest in one of the assets of KMG or its subsidiaries or its Counterparties without prior notice to KMG and obtaining written permission from the authorized body. In case of refusal of this interest (sale of the share, re-registration of property rights, etc.), the conflict of interests remains if the Employee continues to influence the Counterparty. Conflict of interest is resolved in accordance with this Policy;

- provision of services by Employees to Counterparties, part-time work for Counterparties;

- conclusion of contracts with former Employees, as well as with legal entities with which former Employees are affiliated, if less than 2 (two) years have passed since the termination of the employment relationship with such Employee;

- investing in any company with which KMG operates if an Employee or Official and/or affiliates influence decision-making in such a company;

#### **Interaction with Politically exposed persons**


- having a Personal interest in interacting with Politically exposed persons as part of the Employee's job responsibilities in KMG.

5.2. The list given in paragraph 5.1 of the Policy is not exhaustive. KMG Employees and Officials should independently assess whether there is a Conflict of interest in other situations.

5.3. When Responsible persons identify cases of Conflict of interest that are not included in the list of paragraph 5.1, but meet the definition of " conflict of interest»:

- The employee is notified of the violation (without any further sanctions);
- the identified Conflict of interest must be resolved in accordance with this Policy.

## **6. REQUIREMENTS FOR DISCLOSURE OF INFORMATION ABOUT CONFLICTS OF INTEREST**

 <b>ҚазМұнайГаз</b> <small>NATIONAL COMPANY ҰЛТТЫҚ КӨМЕРАҚЫСЫ</small>	<b>Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries</b>	
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6.1. In the event of a Conflict of interest, the Employee and/or Official must immediately and fully disclose information about the Conflict of interest, as well as actively contribute to its resolution.

6.2. The Employee and / or Official must send information about Conflicts of interest to the Responsible person. For this purpose, the responsible person keeps a log for registering and maintaining information about the conflict of interests in accordance with Annex №1 (hereinafter-the log).

6.3. At the same time, KMG undertakes:

(a) maintain the confidentiality of the Conflict of interest disclosure and resolution process;

(b) protect an Employee and / or Official from prosecution in connection with a Conflict of interest that was disclosed and resolved in a timely manner;

(C) update the log on a regular basis.

6.4. Disclosure of information about a Conflict of interest must be made by the Employee and/or Official in writing and in the most understandable form.

6.5. On a quarterly basis, Responsible persons of KMG subsidiaries send the registration log to the KMG compliance Service for review and approval.

6.6. The KMG compliance service compiles the registration logs into a single register of all identified Conflicts of interest for KMG and its subsidiaries on a quarterly basis.

6.7. Responsible persons of KMG subsidiaries have the right to maintain Annex №1 using internal document management systems, ERP systems, and Microsoft Office.

## **7. PROCEDURE FOR DISCLOSURE OF INFORMATION ABOUT A CONFLICT OF INTEREST**

7.1. Employees and Officials must immediately disclose all cases of Conflict of interest to the Responsible person. If there is any doubt about the existence or absence of a potential or actual Conflict of interest, Employees and Officials should contact the KMG compliance Service for clarification.


7.2. The following procedure is established for disclosure (Declaration) of cases of Conflict of interest:

(a) Initial disclosure of a Conflict of interest by Employees and / or Officials when applying for a job/appointment (filling out the application form in Annex № 2);

(b) Disclosure of information about a possible Conflict of interest when an Employee is appointed and enters a new position (filling out an application in the form of Annex № 4 in the event of a Conflict of interest or in the form of Annex № 3 in the absence of a Conflict of interest);

(C) Annual filling out of the form on the presence/absence of a Conflict of interest by Employees and Officials (filling in the application form in Annex № 4 in the event of a Conflict of interest or in Annex №3 in the absence of a Conflict of interest);



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(d) One-time disclosure of information about a Conflict of interest as situations arise that give rise to a new real or potential Conflict of interest or when circumstances change (according to the form of Annex № 4);

(e) Each Employee signs in the journal of familiarization with this Policy in accordance with the form of Annex № 5.

7.3. If the circumstances of the Employee or Official have changed and the Conflict of interest no longer exists, this change must be registered by the Responsible person in the registration log in accordance with Annex № 1 to the Policy.

7.4. KMG subsidiaries have the right to maintain Annex № 2-4 using internal document management systems, ERP systems, and Microsoft Office.

## 8. MEASURES TO RESOLVE CONFLICTS OF INTEREST

8.1. Information about the presence of a real or potential Conflict of interest among Employees and / or Officials should be checked within no more than 5 (five) working days from the date of receipt by the Responsible person for the purpose of assessing the severity of the risks arising for KMG.

8.2. The responsible person immediately informs the head of the compliance Service about the identified facts of a Conflict of interest in order to select the most appropriate form of resolving this conflict.

8.3. To resolve the Conflict of interests, a Commission is formed, which will include all interested parties. The Commission is determined by the Compliance Service, and may include representatives of the following offices: compliance Department human resources Department corporate security, the relevant Department of the legal Unit of the internal audit Service, Heads of Departments/business units.

8.4. In each specific case of Conflict of interest settlement, various conflict resolution measures may be determined by agreement between KMG and the Employee and/or Official who disclosed information about the Conflict of interest:


(a) suspension (permanently or temporarily) from participation in the discussion and decision-making process on issues that are or may be affected by a Conflict of interest;

(b) review and change of the scope of duties and labor functions of the Employee and / or Official;

(C) transfer/re-election of an Employee and / or Official to a position that provides for the performance of work functions that are not related to a Conflict of interest (with the consent of the Employee/Official);

(d) the Employee's rejection of a Private interest that creates a conflict with the interests of KMG;

(e) termination of a contract with a Counterparty in which the Employee and / or Official has a Private interest, as well as a moratorium on renegotiating the contract with the Counterparty within one year if the Employee and / or Official ceases to own or be the beneficial owner of the Counterparty;

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(e) termination of an employment contract with an Employee and/or termination of an agreement with an Official.

8.5. If, as a result of the Settlement of a conflict of interest, the Employee and/ or Official ceases to own or be the beneficial owner of the Counterparty or Competitor, and if, as a result of such actions, the Conflict of interest can be considered settled, the Employee and / or Official must report the absence of a Conflict of interest in the form specified in Annex №3.

8.6. This list of measures for Resolving conflicts of interest is not exhaustive.

8.7. Employees and Officials, in carrying out their duties, are obliged to put the interests of KMG above their Private interests and to be guided solely by its interests when dealing with business issues. The decision-making process should not depend on the religious, ethnic, political, family or other personal preferences of the decision-maker. Not all personal interests, relationships, influences, or actions automatically create a Conflict of interest. Employees should use common sense, taking into account all relevant requirements of this Policy.

8.8. KMG has the right, at its sole discretion, to prohibit certain Conflicts of interest among its Employees if such conflicts pose a significant risk to KMG's interests or reputation, and if such prohibitions do not contradict the legislation of the Republic of Kazakhstan and the legislation of the countries where KMG subsidiaries are registered and/or conduct their business.

8.9. Employees are allowed to invest directly or indirectly in any company with which KMG and its subsidiaries operate, if the Employee or Official and / or its affiliates do not influence decision-making in such a company.

## **9. MONITORING THE REGISTER OF CONFLICTS OF INTEREST**

9.1. The responsible individual carries out regular monitoring and inspection of the register of Conflicts of interest. Verification can be performed in the following ways:


(a) examination of documents and information on procurement activities to identify signs of a Conflict of interest;

(b) verification of information about the chain of owners of potential Counterparties, including information about the beneficial owner(s);

(C) verification of information specified in Conflict of interest Declarations in accordance with the procedure provided for in this Policy;

(d) monitoring the media and other sources and providing timely responses to the occurrence of negative information about KMG;

(e) other methods and methods provided for in KMG's internal documents that do not contradict the legislation of the Republic of Kazakhstan or other applicable legislation.

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## 10. Record forms

IMS code	Name of the application
	Application №1 "Form of the log of registration of information on identified conflicts of interest among Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries"
	Application №2 "Initial disclosure of information about a possible conflict of interest"
	Application №3 "Statement of no conflict of interest"
	Application №4 "Disclosure of information about possible conflicts of interest when taking office or changing circumstances"
	Application №5 " List of familiarization with The Conflict of Interest Policy for Employees and Officials of JSC NC "Kazmunaygas" and its subsidiaries

To the Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries

## Form of the log of registration of information on identified conflicts of interest among Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries

№	Employee's full Name, Department/ Division	Description of a conflict of interest	Date of notification of a conflict of interest	Date of settlement of the conflict of interest (if applicable)	The status of the settlement (part /form of the settlement of the conflict of interest)	Signature Of Employee	Signature of the direct Manager

Responsible person ("Agreed»):

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(Full Name, position, signature)

Head of KMG compliance Service ("Agreed»):

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(Full Name, signature)

To the Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries

## Initial disclosure of information about a possible conflict of interest

«\_\_» \_\_\_\_\_ 20\_\_ y.

city \_\_\_\_\_

### 1. Information about securities issued by Counterparties:

*Types of securities: stock, bond, promissory note, Eurobond, corporate bond, share, derivative financial instrument (note, option, futures, forward, etc.).*

*I provide information about my intention and / or the intention of Close relatives/spouses/Relatives to purchase securities issued by Counterparties:*

№	Name of the nominee holder/ owner, place of storage of securities	Type of securities	Issuer	Quantity (PCs.)

### 2. Information about beneficial ownership/equity participation and management in KMG's Counterparty / Competitor companies and its subsidiaries:

*The name of the legal entity (Counterparty/Competitor) in which my participation and/or my Close relatives / spouses / relatives As owners / Ultimate beneficiaries and/or partners is assumed is indicated. It also indicates the intention to acquire any assets/shares in legal entities that may become objects of interest of KMG and its subsidiaries.*

*The amount of participation in KZT (and / or other currency) as of the date of the Application, indicating the share in the total capital of the legal entity.*

№	Name of the legal entity	The amount of the participation	Participation currency

### 3. Information about participation in individual and collective bodies of Counterparties or Competitors of KMG and its subsidiaries:

*The name of the legal entity in which the applicant and / or his Close relative /spouse/Relative participates or whose official is specified*

*Specifies the type of participation (participation in the Supervisory Board, participation in the Board of Directors, participation in the management Board, SEB<sup>1</sup> and etc.).*

№	Name of the legal entity	Type of participation

<sup>1</sup> Sole executive body




#### 4. Connections with Politically exposed persons

- 4.1. I hereby notify you of any personal interest / possible / arising / existing conflict of interest/ connection with Politically exposed persons (underline):

№	Possible conflict of interest (it is necessary to describe what the conflict of interest / personal interest is expressed in)

- 4.2. I hereby notify you that I or my Close relatives/spouse/Relatives are / were Politically exposed persons (1. specify the full name of a Close relative, position, place of work, period of work; 2. specify the positions you previously held, places of work, and period of work)

№	Full name of the Close relative / Applicant	Position	Place of work	Period of work

#### 5. Other disclosures

- 5.1. I hereby notify you that I or my Close relatives/spouse/Relatives intend to acquire assets belonging to KMG and / or its subsidiaries:

№	Full name of the Close relative / Applicant	Asset

- 5.2. I hereby notify you about the provision of services or other interaction with KMG's Counterparties and its subsidiaries:

№	Counterparty	Type of interaction (for example, providing any services)

- 5.3. I hereby inform you that the following Close relatives/spouses/Relatives of mine are working for KMG and its subsidiaries or have been appointed to the position:

№	Full name of a Close relative / spouse/Relative	Position held by a Close relative / spouse/Relative


I hereby confirm that all information provided in the application is complete, true and reliable.

Full Name, position, division name

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Signature: \_\_\_\_\_

The responsible person (the "Reviewed»):

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(Full Name, position, signature)

To the Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries

**STATEMENT OF NO CONFLICT OF INTEREST**

«\_\_» \_\_\_\_\_ 20\_\_ y.

city \_\_\_\_\_

I hereby confirm that:

- ☐ I do not have a conflict of interest / personal interest that affects or may affect the impartial performance of my official duties;
- ☐ I do not own, personally or through affiliates, the ownership interests / shares of KMG's competitor organizations and / or its subsidiaries;
- ☐ I do not use corporate property, information, or official position for personal gain or to compete with KMG and / or its subsidiaries;
- ☐ I do not abuse my official position to obtain personal benefits that may arise as a result of activities, including, but not limited to, activities related to sales or purchases of KMG and / or its subsidiaries, sales and purchases of assets, investment of funds of KMG and / or its subsidiaries, etc.;
- ☐ I am not a Director, shareholder, partner, affiliated or otherwise related person of the KMG counterparty And / or its subsidiaries;
- ☐ I perform my official duties in strict accordance with the provisions of the Charter, The code of business ethics and other internal documents of KMG;
- ☐ I have notified you of all related relationships with Politically exposed people;
- ☐ I have notified you of my previous positions as a Politically exposed person;
- ☐ In the event of a potential conflict of interest, I will notify you immediately.

Full Name, position of the Applicant, name of the division

\_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_

Responsible person ("Reviewed»):

\_\_\_\_\_

(Full Name, position, signature)

To the Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries

## Disclosure of information about possible conflicts of interest when taking office or changing circumstances

«\_\_\_» \_\_\_\_\_ 20\_\_ y.

city \_\_\_\_\_

I hereby declare a potential conflict of interest.

### 1. Information about securities issued by Counterparties:

*Types of securities: stock, bond, bill, Eurobond, corporate bond, share, derivative financial instrument (note, option, futures, forward, etc.).*

*I provide information about my intention and / or the intention of Close relatives/spouse/Relatives to purchase securities issued by Contractors:*

№	Name of the nominee holder/ owner, place of storage of securities	Type of securities	Issuer	Quantity (PCs.)

### 2. Information about beneficial ownership/equity participation and management in KMG's Counterparty / Competitor companies and / or its subsidiaries:

*The name of the legal entity (Counterparty/Competitor) in which my participation and/or my Close relatives / spouse/relatives as owners/Ultimate beneficiaries and/or partners is assumed is indicated. It also indicates the intention to acquire any assets/shares in legal entities that may become objects of interest of KMG and / or its subsidiaries.*

*Specify the amount of participation in KZT (and / or other currency) as of the date of the Application, indicating the share in the total capital of the legal entity.*

№	Name of the legal entity	The amount of the participation	Participation currency

### 3. Information about participation in individual and collegial bodies of KMG's Contractors or Competitors and / or its subsidiaries:

*The name of the legal entity in which the applicant and / or his Close relative/spouse/Relative participates or whose official is specified.*

*Specifies the type of participation (participation in the Supervisory Board, participation in the Board of Directors, participation in the management Board, SEB<sup>2</sup> and etc.).*

<sup>2</sup> Sole executive body

№	Name of the legal entity	Type of participation

#### 4. Connections with Politically exposed persons

- 4.1. I hereby notify you of any personal interest / possible / arising / existing conflict of interest/ connection with Politically exposed persons (underline):

№	Possible conflict of interest ( <i>it is necessary to describe what the conflict of interest / personal interest is expressed in</i> )

- 4.2. I hereby notify you that I or my Close relatives/spouse / Relative are / were Politically exposed persons (1. specify the full name of a Close relative / spouse / Relative, position, place of work, period of work; 2. specify the positions you previously held, places of work, and period of work)

№	Full name of a Close relative / spouse/Relative / Applicant	Position	Place of work	Period of work

#### 5. Other disclosures

- 5.1. I hereby notify you that I or my Close relatives/spouse/Relative intend to acquire assets belonging to KMG and / or its subsidiaries:

№	Full name of a Close relative / spouse/Relative / Applicant	Asset

- 5.2. I hereby notify you about the provision of services or other interaction with Counterparty:

№	Counterparty	Type of interaction (for example, providing any services)

- 5.3. I hereby notify you of any conflict of interest in the tender procedure



№	Tender procedure	Descriptions of conflicts of interest in the tender procedure

5.4. I hereby notify you that KMG and/or its subsidiaries employ or have appointed my Close relatives/spouse/Relative:

№	Full name of a Close relative / spouse/Relative	Position held by a Close relative / spouse/Relative

I hereby confirm that all information provided in the application is complete, true and reliable.

Full Name, position, division name

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Responsible Person ("Reviewed"):

\_\_\_\_\_

(Full Name, position, signature)

To the Conflict of Interest Policy for Employees and Officials of JSC NC "KazMunayGas" and its subsidiaries

«\_\_» \_\_\_\_\_ 20\_\_ y.

city \_\_\_\_\_

**LIST OF FAMILIARIZATION WITH THE CONFLICT OF INTEREST POLICY FOR EMPLOYEES AND OFFICIALS OF JSC NC "KAZMUNAYGAS" AND ITS SUBSIDIARIES**

**EMPLOYEES OF JSC " NC " KAZMUNAYGAS»**

*By signing this leaflet, Employees / Officials confirm that they have read and understood all the points of this Policy, and all the necessary explanations have been received.*

**Full Name, position of the APPLICANT, name of the DIVISION**

**SIGNATURE**

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Responsible Person ("Reviewed"):

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(Full Name, position, signature)